

Public Notice Date: July 8, 2026

Area III Sheet Metal/HVAC Environmental Systems Installer Joint Apprenticeship Training Committee MA-3025

Official program titles: Sheet Metal worker is an 8,000 hour apprenticeship program that leads to recognition of journey worker status in the sheet metal trade.

Applications will be accepted for the following trade:

SHEET METAL WORKER

Application Opening Date: August 10, 2026

Application Closing Date: August 21, 2026

**This announcement is to recruit qualified applicants
for a pool of applicants who will be available as future
employment openings become available**

**WOMEN AND MINORITES ARE ENCOURAGED TO APPLY
VETERANS WHO HAVE GI BENEFITS MAY USE THEM IN THIS PROGRAM**

Area III Sheet Metal/HVAC Environmental System Installer, MA-3025 will not discriminate against apprenticeship applicants or apprentices based on RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX (INCLUDING PREGNANCY AND GENDER IDENTITY), SEXUAL ORIENTATION, GENETIC INFORMATION, OR BECAUSE THEY ARE AN INDIVIDUAL WITH A DISABILITY OR A PERSON 18 YEARS OR OLDER

Area III JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30

Minimum Qualifications for Applicants are:

1. Minimum of eighteen (18) years of age.
2. High school graduate with at least a 2.0 GPA or a GED
3. Must have completed one year of high school algebra, integrated math 2, or equivalent post-high school algebra course(s) with a grade of C or better, or submit equivalent math placement test scores,
A GED math score, obtained during or after 2014, of 150, is considered an equivalent.

How to Apply:

Applications are available at:

www.NWAPPRENTICESHIP.ORG

Please click on the link Sheet Metal/HVAC

**READ ALL ATTACHEMENTS WITH THE APPLICATION, SUBMIT APPLICATIONS WITH REQUIRED
DOCUMENTS AS LISTED IN THE SUPPORTING DOCUMENTS.**

Apply and submit documents online www.NWApprenticeship.org

- A.** Read the occupational standards and selection procedures, complete and sign the application.
- B.** Post your application and attach the following: Disability Self Identifier and copies of non-returnable documentation as specified under "minimum qualifications" with your application.

Placement notification will be sent out in August 2026

Geographical Area: Lane County and Douglas Counties

Ranked Selection: Applications of individuals who meet the minimum qualifications will be ranked in the pool by a random draw process. Each applicant will be notified of his/her status in the hiring pool by mail.

Description of Work: Sheet Metal workers fabricate and install fittings and duct work used for heating, ventilation and air conditioning systems in residential, commercial and industrial applications. They also install general metal roofing, flashing and siding. They set up and operate shears, press brakes, hand brakes, bending rolls, welding machines and other equipment to cut, form and attach metal together. Building commercial kitchen equipment and industrial mill jobs, built with stainless steel and thick metals, can also be part of the trade.

Work Processes for Sheet Metal: Apprenticeship consists of both on-the-job training and related classroom training. The on-the-job training consists of the following:

Approximately 8,000 hours (4 years) of on-the-job training will be required to complete this program. The work processes to be learned and the approximate hours required for each area are:

1.	Fabrication and Assembly.....	2,200 hours
2.	Installation and/or Erection.....	3,800 hours
3.	Layout.....	1,000 hours
4.	Miscellaneous (Welding, Brazing, Soldering, Job Management and Customer Relations.....)	<u>1,000 hours</u>
	Total	8,000 hours

Related Training: A minimum of 189 hours of related training shall be required each year. Related training will cover the following subjects:

1. Shop Math	9. Plastic and Fiberglass	16. Architectural and Sign Work
2. Basic Shop Practice	Duct board	17. Fundamentals of Piping
3. Blueprint Reading and Sketching	10. Customer Relations	18. Job Organization
4. Drafting	11. Field Measurement	19. Rigging
5. Fundamentals of layout	12. Stainless Steel	20. Human Relations/Sensitivity
6. Calculator Layout	13. Welding, Brazing, Burning and Soldering	21. Heating/Ventilation/ Air Conditioning
7. Duct design	14. Safety/First Aid/CPR	
8. Blowpipe	15. Testing and Air Balancing	

Wage Schedule: The average wage for journey workers employed by participating employers as of July 1, 2026, for Sheet Metal is \$37.46. The minimum starting wage is \$21.72 an hour. The average wage in this occupation will be updated by the Committee at least annually and will be recorded in the minutes of the Committee.

The progressive wage scale to be paid the apprentice is as follows:

1 st 1,000 hour period	58% of average wage	5 th 1,000 hour period	75% of average wage
2 nd 1,000 hour period	61% of average wage	6 th 1,000 hour period	80% of average wage
3 rd 1,000 hour period	65% of average wage	7 th 1,000 hour period	85% of average wage
4 th 1,000 hour period	70% of average wage	8 th 1,000 hour period	85% of average wage

**Questions: Contact NW Apprenticeship at 541-279-1543 or
nwapprenticeship@gmail.com**