

Public Notice dated: July 8, 2026

**Area III Sheet Metal/HVAC Environmental Systems Installer
Joint Apprenticeship Training Committee MA-3025**

This program is registered with the Oregon State Apprenticeship & Training Council
and is recognized by the Bureau of Labor and Industries

Applications will be accepted for the following trade:

HVAC Environmental Control System Servicer / Installer

Application Opening Date: August 10, 2026

Application Closing Date: August 21, 2026

**This announcement is to recruit qualified applicants
for a pool of applicants who will be available as future
employment openings become available**

**WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY
VETERANS WHO HAVE GI BENEFITS MAY USE THEM IN THIS PROGRAM**

Area III Sheet Metal/HVAC Environmental System Installer MA-3025 will not discriminate against apprenticeship applicants or apprentices based on RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX (INCLUDING PREGNANCY AND GENDER IDENTITY), SEXUAL ORIENTATION, GENETIC INFORMATION, OR BECAUSE THEY ARE AN INDIVIDUAL WITH A DISABILITY OR A PERSON 18 YEARS OR OLDER

Area III JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30

Minimum Qualifications for Applicants are:

1. Minimum of eighteen (18) years of age.
2. High school graduate with at least a 2.0 GPA or a GED examination score of 230 or above for those who took the exam before December 31, 2001 or 2300 for those who have taken the exam after December 31, 2001.
3. Must have completed one year of high school algebra, integrated math 2, or equivalent post-high school algebra course(s) with a grade of C or better, or submit equivalent math placement test scores,
A GED math score, obtained during or after 2014, of 150, is considered an equivalent.

How to Apply:

Applications are available at:

www.NWAPPRENTICESHIP.ORG

Please click on the link Sheet Metal/HVAC

READ ALL ATTACHEMENTS WITH THE APPLICATION, SUBMIT APPLICATIONS WITH REQUIRED DOCUMENTS AS LISTED IN THE SUPPORTING DOCUMENTS.

Apply and submit documents online www.NWApprenticeship.org

A. Read the occupational standards and selection procedures, complete and sign the application.

B.. Post your application and attach the following: Disability Self Identifier and copies of non-returnable documentation as specified under "minimum qualifications" with your application.

Geographical Area: Lane County and Douglas Counties

Ranked Selection: Applications of individuals who meet the minimum qualifications will be ranked in the pool by a random draw process. Each applicant will be notified of his/her status in the hiring pool by mail.

Description of Work: HVAC Environmental Control Systems Servicers / Installers work in all phases of Heating, Ventilating, and Air Conditioning Systems. They trouble shoot, as well as install, HVAC equipment. Service technicians may deal with residential, commercial and industrial applications. They are required to have a DEQ Refrigeration Handling License and a State of Oregon Low Voltage Electrical License. They often troubleshoot high voltage and environmental problems. The work also involves some heavy lifting and working in high places. They are constantly working around areas where high voltage, plumbing, and sheet metal work is occurring.

Working Conditions: The work in this trade is done both indoors and outdoors, in existing and newly constructed buildings, in residential and commercial structures, and in all kinds of weather around noise, mud, and debris. Individuals in this trade often work in cramped areas and in awkward positions. The work processes to be learned and the minimum hours required for each are:

1.	Installations.....	1,750 hours
2.	Troubleshooting & maintenance.....	250 hours
3.	Basic Electricity	300 hours
4.	Installation and service.....	400 hours
5.	Electric, Electronic and Pneumatic Controls.....	1,000 hours
6.	Basic refrigeration.....	1,200 hours
7.	Miscellaneous.....	1,100 hours
8.	Occupation Specific	<u>2,000 hours</u>
Total		8,000 hours

Related Training: A minimum of 144 hours of related training shall be required each year. To be credited for related training hours, the apprentice must earn a grade of “C” or higher in graded classes and a “P” in Pass/No Pass classes. Related training will cover the following subjects:

1. Electrical mathematics	7. Electrical measuring devices	14. Refrigeration and air conditioning principles
2. Safety and accident prevention	8. Wiring methods	15. Pumps and compressors
3. Care and use of hand and power tools	9. Related electrical statutes and rules	16. Motors and control devices
4. Blueprint reading and electrical symbols	10. Fundamentals of electronics	17. Electric and gas appliances service and installation
5. Introduction to the National Electrical Code	11. Transformers	18. Heating and duct design
6. Electrical fundamentals and basic theory	12. Lightning circuits	19. Customer relations
	13. Basic mechanics; applied physics and theory	

Wage Schedule: The average wage for journey workers employed by participating employers as of July 1, 2026, for HVAC is \$38.54 per hour. The minimum starting wage will be \$21.19 per hour. An Apprentice starts at 55% of the wage with increases every 1000 OJT and equivalent schooling.

**Questions: Contact NW Apprenticeship at 541-279-1543 or
nwapprenticeship@gmail.com**